

# ENROLLED NURSE SECTION STRATEGIC PLAN 2016 – 2021



Enrolled Nurse Section  
NEW ZEALAND NURSES ORGANISATION

## OUR VISION

*The Enrolled Nurse Section will be the key stakeholder and the lead voice for Enrolled Nurses in the formation/development of policy related to enrolled nursing practice in Aotearoa New Zealand.*

## OUR MISSION

The Enrolled Nurse Section NZNO is the professional recognised group within NZNO for enrolled nurses promoting the role and value of the enrolled nurse in all areas of health care in Aotearoa New Zealand. The section influences health policy, promoting health workforce development by lobbying relevant organisations and stakeholders. Our members are enrolled nurses. Our enrolled nurse members are united in the achievement of their professional and industrial aspirations. Our enrolled nurse members enhance the health and wellbeing of all people of Aotearoa New Zealand through ethically based partnerships. The Enrolled Nurse Section NZNO actively works in accordance with Te Tiriti o Waitangi.

*To achieve our vision and mission we will focus on:*

### IMPROVED HEALTH OUTCOMES

*by promoting excellence in patient care*

- Engage in the debate when developing nursing models of care that include enrolled nursing
- Demonstrate the contribution that enrolled nursing makes to improved health outcomes and approaches that reduce health inequalities and promote healthy communities
- Advocate the use of practice standards that enhance enrolled nursing and improve patient care
- Establish relationships with key stakeholders when formulating enrolled nursing policy, enrolled nursing education and contribute to health policy in New Zealand
- Promote culturally appropriate health care delivery

### SKILLED ENROLLED NURSES

*by contributing to the ongoing professional development of enrolled nurses working in across the health system*

- Participate in the design and review of education programmes that equip Enrolled Nurses to contribute to improved health outcomes
- Engage with tertiary providers of the New Zealand Diploma of Enrolled Nursing
- Engage with Nursing Council of NZ on the regulation of Enrolled Nurses
- Actively campaign, lobby employers and the Government to allocate sufficient funding in a consistent and transparent manner to enable and optimise ongoing professional development for Enrolled Nurses
- Actively lobby for a funded graduate programme to support Enrolled Nurses into practice
- Strengthen enrolled nursing to recognise and demonstrate an understanding of Tikanga Māori across all practice areas

### STRONG ENROLLED NURSING WORKFORCE

*by strengthening enrolled nursing workforce planning, sustainability and leadership*

- Maintain the lead consultant role for enrolled nursing in NZ
- Champion the public image of enrolled nursing in a variety of professional forums
- Build leadership capacity amongst Enrolled Nurses
- Contribute to the sector's understanding of the current and future enrolled nursing practice in health workforce planning
- Engage in debate and campaign for effective employment practices and relationships to ensure a better understanding of the Enrolled Nurse scope of practice
- To be active, innovative and responsive to the trends effecting the profession of enrolled nursing in NZ
- Campaign for employers to implement systems for safe staffing in the workplace and fair remuneration of enrolled nursing

### EFFECTIVE ENROLLED NURSE SECTION

*by ensuring Enrolled Nurse Section is healthy and a sustainable organisation*

- Understand and engage with our members to promote and ensure communication processes are robust and effective
- Integrate bicultural practices and apply a bicultural lens to the way we work
- Build strategic relationships nationally and internationally with key stakeholders regarding enrolled nursing practice and profession
- Increase the membership of the Enrolled Nurse Section regionally and nationally
- Exercise fiscal prudence and invest in Enrolled Nurse Section members' aspirations and goals
- To protect and promote the interests of Enrolled Nurse Section members and uphold the values of NZNO
- Encourage membership participation in all activities of the section regionally and nationally