CONSOLIDATING CREATIVE DIVERSITY

Leanne Smith Enrolled Nurse Advanced Skill Gold Coast University Hospital Board Director Australian College of Nursing

Consolidating pertaining's to encompassing or joining together

Creative pertains to how enrolled nurses create their intrinsic professional self

Diversity pertains to how we fit into our workplace or are able to fit into a workplace which can be perceived to be someone else's and not necessarily yours

Enrolled Nurse Advanced Skill

- Minimum 4 years post graduate experience
- In the process of completing and Advanced Diploma or have completed and Advanced Diploma.
- Possess skills which are interdisciplinary specific i.e. already having Emergency Department experience if you are applying for an Advanced Skill position in an Emergency Department.

Succession planning

Succession planning is a process for identifying and developing new leaders, who can replace old leaders when they leave, retire or die. ... In business, it entails developing internal people with the potential to fill key business leadership positions in the company.

New Zealand Enrolled Nurses are eligible to do the Australian Advanced Diploma while living & working in NZ

- It is up to your employer if they recognise the course
- The Enrolled Nurse would need the support for their employer to undertake the course as there is a workplace clinical practice component.
- As an online student you will study via technology from your own home
- The Australian College of Nursing can offer an online course

Current Enrolled Nurses in Australia Dec 2016

Australian Capital Territory - 688
New South Wales - 13,445
Northern Territory - 396
Queensland - 12,344
South Australia - 7,720
Tasmania - 1,435
Victoria - 19,899
Western Australia - 5,249

Enrolled Nurse with Non Practicing Registration - 96

Dual Registration

Enrolled Nurse & Registered Nurse - 6,388

Enrolled Nurse & Midwife - 59

Enrolled Nurse, Registered Nurse & Midwife - 56

It's not what others think about you that will allow you to succeed. It's what you think about you that allow you to succeed. Because if you can picture yourself doing something, don't listen to anybody who tells you that you cannot. You have to just try. Otherwise you're gonna be saying should've, could've, would've, and you don't want to be saying that in your life. And if you get to the top of the mountain, share your story.

Cyndi Lauper's Memoir