

# Managing Sleep and Shiftwork

## CENNZ conference

### 2017

# Sleep & Shiftwork

The structure of sleep

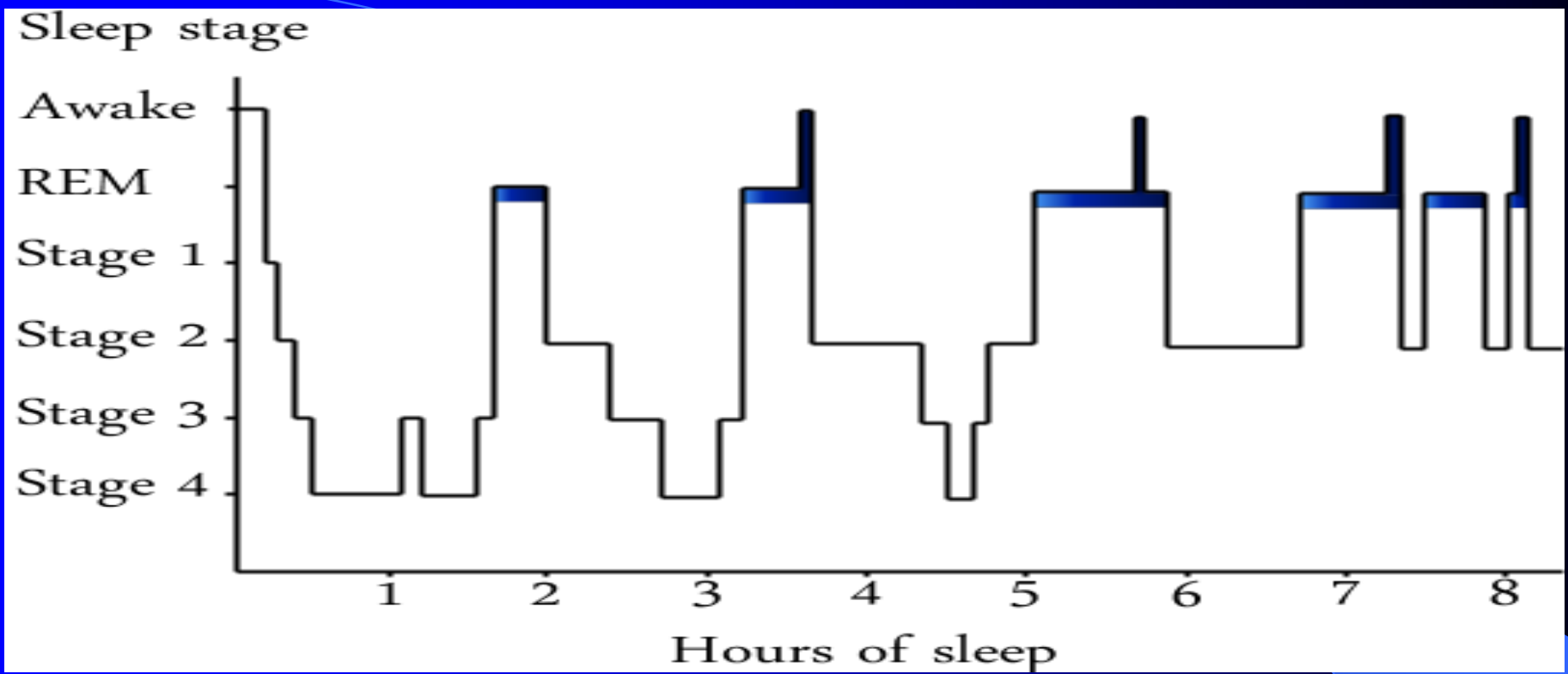
The impact of fatigue and sleep deprivation

Circadian rhythm

Insomnia

Managing sleep on Shiftwork

Conclusion



- REM - Rapid Eye Movement      NREM - Non-Rapid Eye Movement
- Stages 1 and 2 light sleep      Stages 3 and 4 deep sleep
- 
- 90 -100 Minute sleep cycles. 4 – 5 cycles per night to feel refreshed
- 25% REM, 50% Stage 2 and 25% stages 3 and 4

# How much sleep do we need?

Teenagers ----- 8½ – 9hrs

Adults ----- 7 – 8hrs

Elderly ----- 7 – 7½ hrs

Regular < 6hrs is insufficient

# **FATIGUE**

## **Causes and Effects**

**No physiological markers or blood tests**  
**Unlike alcohol**

**However, there are a number of factors that  
can result in fatigue**

# FATIGUE

## Causes and Effects

Major factors:

- Time of day (12mn – 6am; esp 3am – 5am)
- Cumulative sleep debt
- Acute sleep debt (<7hrs in 24hrs)
- Continuous hours awake (>17hrs)
- Time on task (Continuous repetitive job)
- Underlying sleep/medical disorders
- Medication

# Fatigue

## Psychosocial consequences

### Impaired cognitive function.

- Poor concentration
- Learning and Memory difficulties
- Impaired decision making & reasoning
- Lapses in attention
- Slowed responses / reaction

# Fatigue

## Psychosocial consequences

Excessive Daytime Sleepiness.( EDS)

Depression / Anxiety

- Irritability & reduced stress tolerance
- Can't be bothered

Personality changes

Substance abuse



# Fatigue

## Medical consequences :-

Obesity

Hypertension

Heart Attack/Stroke

Diabetes

Cancer

Gastrointestinal illness

Women's reproductive health

# Fatigue

## Workplace consequences

Increased absenteeism

Increased illness

Increased accidents

At work (3am-5am) and to & from work

Increased risk taking

The background is a solid blue color. A thin, light blue curved line starts from the top left and arcs towards the right. A light blue triangular shape is positioned on the right side, pointing towards the center.

# Fatigue

**All result in reduced Performance**

# Circadian Rhythms

Circa Dies = About a day

Controlled by

- Internal body clock - The Suprachiasmatic Nucleus (SCN)
- External environment cues – Zeitgebers (Time keepers)

# Circadian Rhythms

## Internal Body Clock

Sleep / Wake cycle

- 24 - 25 hours if left free running
- Controls sleep architecture
- Varies with age
- 1 : 2 ratio

# Circadian Rhythms

## External Environmental Cues

**Light.** Bright (blue/green) light stimulates. Darkness for sleep

**Exercise.** Exercise stimulates (raises core body temp)

**Temperature.** Warmth/very cold is sedative, cool stimulates

**Gut Function.** Slows down at night

# **Circadian Rhythms**

## **Internal Circadian Controls (Endogenous)**

These have their own cycle, but can be modified  
by

## **External Circadian Controls (Exogenous)**

These can be manipulated

# Insomnia





# Insomnia

10-15% of adults suffer from chronic and severe insomnia  
*(Complaints of insomnia with daytime consequences)*

30–40% of adults complain of insomnia symptoms only

95% experience insomnia at some time in their lives

# Insomnia

## Risk Factors:

Female 2:1 (?More likely to report insomnia)

Increasing age (? Increased likelihood of medical complaints)

Stress/Anxiety (Hyper-arousal Disorder)

Psychiatric Illness

Medical disorder

Social factors (Unemployed, single, physical inactivity)

Environmental factors (noisy environment, latitude-SAD)

# **Insomnia Treatments**

## **CHEMICAL**

**Herbal**

**Allopathic**

## **BEHAVIOURAL**

**Cognitive/behavioral therapy for Insomnia**

**CBTi**

# **INSOMNIA**

## **Cognitive Behavioural Therapy for Insomnia (CBTi)**

- Sleep Hygiene**
- Stimulus Control**
- Bed Restriction Therapy**

# **Sleep Hygiene**

**To Provide information about lifestyle, and environment that might interfere with sleep, or promote better sleep.**

**These strategies are important as a baseline, and should be combined with the other treatments.**

**As a sole therapy, it is not effective for the more severe insomnia, but should be addressed in therapy.**

# • Sleep Hygiene

- **Avoid stimulants**
  - Caffeine (5-8 hour half life)
  - Cigarettes
  - Alcohol (initially sedative, later stimulant)
  - Psychoactive Drugs
- **Exercise regularly** - Morning or late afternoon
- **Allow at least 1 hr relaxation time to unwind before bedtime**
- **Bedroom environment should be quiet, dark and comfortable and ~ 16 - 18 °C**
- **Maintain a regular sleep/wake schedule**
- **Avoid clock watching**

# Stimulus Control

*for those with insomnia*

***Stimulus Control*** is based on classical conditioned response to certain stimuli.

This involves *strengthening* the relationship between *bed* and *sleep*,  
and *breaking* the negative relationship between *bed* and *anxiety* and *wakefulness*

**Important and Effective**

# STIMULUS CONTROL THERAPY

Go to bed when sleepy

Don't watch TV, read, eat or worry while in bed

Avoid napping during the day

Set regular wake up/get up time – including weekends

Get out of bed if unable to fall asleep in 15 – 20 minutes  
or anxious

Undertake some quiet pursuit and return to bed after 15 - 20 minutes. Repeat as often as necessary



# Bed Restriction Therapy

***Bed restriction therapy is designed to improve sleep consolidation and sleep efficiency.***

**This is achieved by initially *increasing* the *homeostatic drive* to sleep.**

**Sleep efficiency is improved.**

**Time in bed can then be increased**

**Very effective**

# **BED RESTRICTION THERAPY**

**Average the amount of time asleep over 2 weeks**

**Restrict time in bed to that amount of time  
(never less than 5hr sleep opportunity)**

**Increase time in bed slowly when sleeping is  
consolidated to 85% - 90%**

# Sleep and Learning/Memory

## Effect of Napping

- < 10 mins – little effect
- 10-20 mins, maximum effect (~3hrs)
- > 20 mins – sleep inertia (waking groggy)
- 1½ hrs is ideal

# SHIFTWORK

## How to Remain Alert at Night

- Avoid sleep debt before starting work.
- Understand the body clock. The Circadian cycle
- Light. White light or blue enhanced light
- Nutrition and stimulants. Caffeine only early in the shift

# SHIFTWORK

## How to Remain Alert at Night (cont)

- Introduce interest. Vary the work if possible
- Maintain muscular activity. Get up and walk around
- Temperature. Cooler better than warmer.
- Noise. A constant, low intensity noise will put you to sleep

# SHIFTWORK

## How to Improve Sleep after Nightshift

- Sleep as soon as possible after shift
- Avoid morning light. ?sunglasses on the way home
- Try to have one block of sleep only. Two is common
- Keep dark. Use black-out curtaining, eye shades, ear . plugs
- Disconnect phone. Use an answer machine .

# SHIFTWORK

## How to Improve Sleep after Nightshift (cont)

- Avoid stimulants at work and sedatives at home
- Try to anticipate shift changes. Especially after a break
- Inform neighbours and friends. Wishful thinking!
- Discuss with family. Shiftwork affects the whole family

# SHIFTWORK

## Healthy Sleep

Investigate specific sleep disorders

**OSAS (Sleep Apnoea): 9% Male 4% Female**

**Insomnia: 10-15%**

**RLS/PLM's: 10%**

**SWSD: 10 – 30% of Shift workers**



# SHIFTWORK

## Conclusion

- The 24hr society is here to stay
- Work outside normal biological circadian rhythms & attendant sleep loss leads to increasing health & safety risks.
- Shiftwork affects societies, organisations & individuals environmentally, economically and in health & well-being

# Thank You

Dr Alex Bartle  
The SLEEP WELL Clinics  
Throughout New Zealand

