

The Role of the Nurse: Themes from 2023 regional conventions



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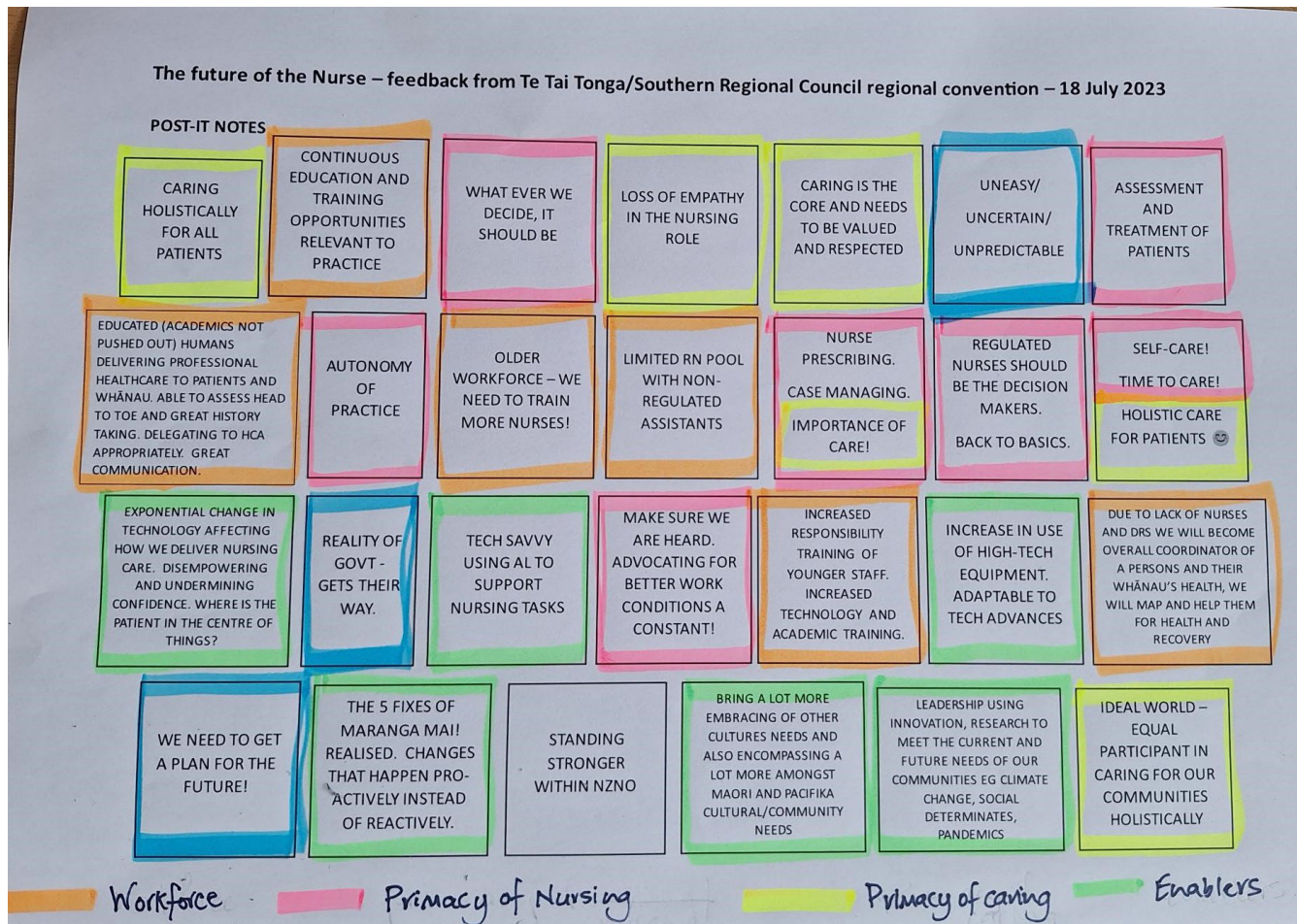
Process for establishing high level themes

- Information provided by members at 2023 Regional Conventions using group work was analysed and high-level themes drawn out



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Themes analysis



5 Themes



Te Tiriti



Workforce



Importance of Nursing



Caring is the most important
work nurses do



Enablers



NEW ZEALAND
NURSES
ORGANISATION

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Te Tiriti

- Being influential in health decisions – to embed Kawa Whakaruruhau, Tikanga and Te Taiao in practice
- We actively seek to understand, respect and reward cultural action.
- We work to shift any cultural bias we might hold, so we can build genuine and respectful relationships

Workforce

Unique skillset –
whakawhanaungatanga
with patients,
whanau and
community

Training and
professional
development of
nurses

Supervision, mentoring
and preceptoring role
of the nurse

Health team
composition –
structure of
multidisciplinary
teams

Importance of nursing



**AUTONOMY OF
PRACTICE – WE
KNOW WHAT WE
ARE DOING!**



**SCOPE OF PRACTICE –
NURSES HAVING THE
FREEDOM TO WORK AT
THEIR SCOPE AND
EXPANDED SCOPE**



**BEING INFLUENTIAL IN
HEALTH DECISION-
MAKING TO EMBED KA
WA WHAKARURUHAU,
TIKANGA AND
TE TAIAO IN PRACTICE**



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Caring is the most important work nurses do



NURSES ARE
COMMITTED TO
EXCELLENCE IN
WHAKAPAPA
CENTRED CARE



FRUSTRATED BY
INEQUITIES OF
ACCESS, SOCIAL
DETERMINANTS
AFFECTING
HEALTH



NURSING TASKS
BEING CARVED
OFF AND TAKEN
OVER BY OTHER
HEALTH
WORKERS



CONCERN AT
LOSS OF
CARING IN
NURSING ROLE,
DISCONNECTED
CARE

Enablers

Technology and AI should enable nursing work, not *drive* nursing work

EXPONENTIAL CHANGE IN TECHNOLOGY AFFECTING HOW WE DELIVER NURSING CARE. DISEMPOWERING AND UNDERMINING CONFIDENCE. WHERE IS THE PATIENT IN THE CENTRE OF THINGS?

INCREASE IN USE OF HIGH-TECH EQUIPMENT. ADAPTABLE TO TECH ADVANCES

LEADERSHIP USING INNOVATION, RESEARCH TO MEET THE CURRENT AND FUTURE NEEDS OF OUR COMMUNITIES EG CLIMATE CHANGE, SOCIAL DETERMINATES, PANDEMICS



Group Activity

1. What does it mean to actualize te Tiriti o Waitangi?
2. How would actualizing te Tiriti work to address indigenous health inequities in Aotearoa?
3. What is unique about a nurse that we need to defend?
4. What does more freedom and autonomy look like for you in your workplace?
5. What would we need to do to ensure Technology and AI enables nursing work, not drives nursing work?



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